

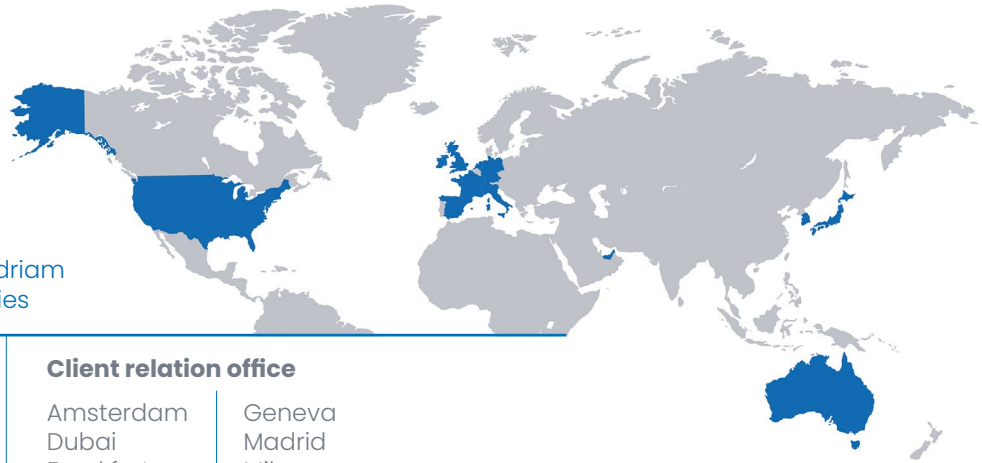
# 2023 at a Glance.

## Our Presence Worldwide

A European-rooted asset manager with global reach.

# 20+

countries served by Candriam and its licensees/3<sup>rd</sup> parties



### Management offices

London  
Paris  
Brussels  
Luxembourg

### Client relation office

Amsterdam | Geneva  
Dubai | Madrid  
Frankfurt | Milan  
New York | Zurich

## Our Mission

**To provide asset management services driven by conviction and responsibility.**

### Candriam Snapshot as of 31 December 2023

# €145bn<sup>1</sup>

Total AUM +116% since 2013

Part of

# New York Life

1<sup>st</sup> Mutual life insurer in the US<sup>3</sup>

# 77% of AUM

invested in ESG<sup>2</sup> assets based on in-house proprietary screening

# 49%

of Candriam's funds had **4 or 5 stars** from Morningstar® at the end of 2023<sup>4</sup>

Source: Candriam. All figures as at 31/12/2023.

(1) As of 31/12/2022, Candriam changed the Assets Under Management (AUM) calculation methodology, and AUM now includes certain assets, such as non-discretionary AUM, external fund selection, overlay services, including ESG screening services, advisory consulting services, white labelling services, and model portfolio delivery services that do not qualify as Regulatory Assets Under Management, as defined in the SEC's Form ADV. AUM is reported in EUR. AUM not denominated in EUR is converted at the spot rate as of 31/12/2023.

(2) "Article 8 or 9", according to the Sustainable Finance Disclosure Regulation. "Article 9" products have defined and quantifiable sustainable investment objectives. They are products with a social or environmental objective, aligned with the definition of sustainable investments. "Article 8" products do not have a defined sustainable investment objective but promote environmental or social characteristics.

(3) On the basis of revenues as reported by "Fortune 500 ranked within Industries, Insurance: Life, Health (Mutual)," Fortune magazine, May 2023.

(4) © 2024 Morningstar, Inc. All rights reserved. Some of the information contained in this document is the property of Morningstar and/or its information providers. It is given without any guarantee as to its accuracy, exhaustiveness or topicality. Its reproduction or redistribution is strictly forbidden. The quality of the award or rating attributed to the UCI or the management company depends on the quality of the issuing institution and does not guarantee the future results of the UCI or management company.



## Stewardship

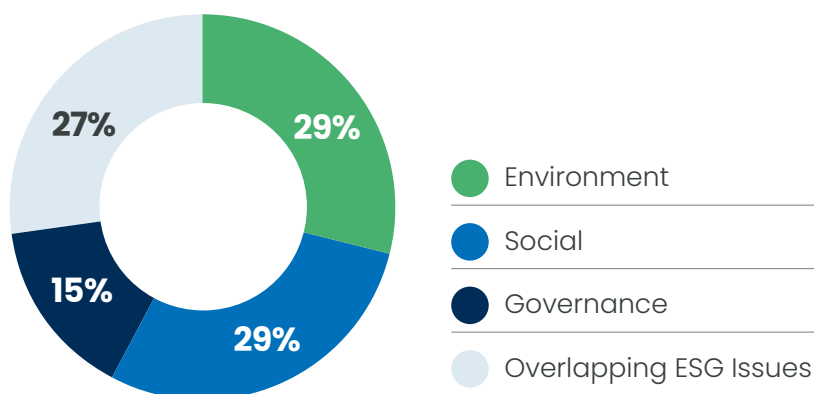
### Top topics

- > Energy transition
- > Fair work conditions
- > Business ethics

**1,876**  
voted meeting

**314**  
corporates contacted directly

### Thematic breakdown of all our direct dialogues (of a total of 382 dialogues in 2023)



## Responsible Company

### Responsible employer

**612** employees

**38** nationalities

**66%** men **34%** women

**73%** men **27%** women

in management committee

**38%** of women in the new hires  
< 30 years

**7.7%** of turnover

**11 yrs** average  
length of service

### Responsible operations

**859 tCO<sub>2</sub>e**

GHG emissions  
(Scope 1, 2 and 3 business travel only)

**9,434 tCO<sub>2</sub>e**

GHG emissions for the full  
operational value chain  
(Scope 1, 2 and 3 Upstream only)

### Responsible citizens

**€3.2m**

Candriam institute donations  
for 2023 in over 20 countries

**+500 ha**

of forest restored  
in Senegal

**14,500**

members of the Academy

**+20 yrs**

of grassroots initiatives